Collaborative Leadership

"A leader is one who steps back from the entire system and tries to build a more collaborative, more innovative system that will work over the long term."

~ Richard Reich Chancellor's Professor of Public Policy at the University of California at Berkeley

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Collaborative Leadership: Part I

OPM Definition

Enables people to join together from different units or organizations to accomplish a task that none of them could accomplish individually; leads as a peer, not a superior

Which organizations have invited you to collaborate with them?



Collaborative Leadership: Part II

OPM Definition

Encourages and facilitates cooperation, pride, trust, and group identity; fosters commitment and team spirit towards mission accomplishments

How have you supported "group identity" of a collaborative?



Collaborative Leadership: Part III

OPM Definition

Works with others to achieve goals and realize a sense of shared accomplishments and rewards

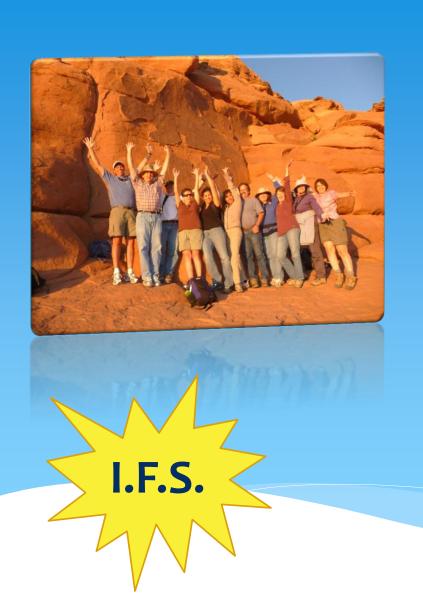
How do you support recognition of share accomplishments?





Collaborative Leadership

- 1. Invites participation
- 2. Fosters cooperation
- 3. Shares accomplishments



Collaborative Leadership

Bring to mind a model of Collaborative Leadership related to your work

Clearly recall how it achieved I.F.S.